Available in the Energize Inc. Online Bookstore https://energizeinc.com/store/focus\_volunteering\_kopy\_kit®

# olunteering

# How to Use this Kopy Kit

This Kopy Kit is designed as a resource for anyone teaching about volunteering or training organizations to work effectively with volunteers. Buyers of the first edition found many uses for the material:

- handouts for training workshops of all sorts and for classroom lectures
- inserts in newsletters, especially in-house pieces
- postings on bulletin boards

Some of the pages can be helpful in volunteer recruitment campaigns, especially for raising the consciousness of the public about the value of volunteer participation.

In this second edition we have updated the material to reflect new developments (such as "Virtual Volunteering") and added a number of pages of special use for trainers. The last section has been fully revised to give you camera-ready forms and recognition materials.

Be creative in using this Kopy Kit. I hope you will find it successful in helping others to understand and value the scope of volunteerism.

> —Susan J. Ellis Energize, Inc., Philadelphia, PA

#### **About Volunteerism**

FOCUS

0 N

What Is a "Volunteer"?1
Who Volunteers?
Options for Volunteering3
Volunteering in a Nonprofit Agency4
Volunteering on Behalf of Government5
Being a Volunteer through Membership in an
All-Volunteer Organization6
Volunteering in a For-Profit Setting7
Volunteering on Your Own8
Models of Volunteer Service9
Why People Volunteer10
The Tradition of Volunteering in the United States 11
Volunteering in America:
The Colonial Period to the Revolution (1607-1781) 12
Volunteering in America:
The New Republic (1782-1850)13
Volunteering in America:
The Civil War Era (1851-1865) <b>14</b>
Volunteering in America:
Reconstruction (1866-1899)15
Volunteering in America:
Progressivism to World War I (1900-1919)16
Volunteering in America:
The Great Depression (1920-1945) <b>17</b>
Volunteering in America: Social Change (1946-1969) 18
Volunteering in America:
Hippies to Yuppies (1970-1989)19
Volunteering in America:
The Millennium Ends (The 1990s) <b>20</b>
Volunteering in America:
The Future of Volunteerism21
Volunteering Around the World

continued

#### What Volunteers Do

Volunteering in Health/Medicine	23
Volunteering in Education	24
Volunteering in Human Services	25
Volunteering in Justice	
Volunteering in Public Safety	
Volunteering in Recreation/Sports/Leisure	28
Volunteering in Cultural Arts	29
Volunteering in Communications	30
Volunteering for Environmental Quality	31
Volunteering for Political and Social Action	32
Volunteering in International Aid	33
Volunteering in Business and	
Economic Development	34
Volunteering in Labor and Agriculture	35
Volunteering in War and Peace	36
Volunteering: Food/Hunger/Homelessness	37
Volunteering in Religion	38
Volunteers Support the Military	39
Volunteering for Municipal Government and	
Transportation	
Volunteers as Fund-Raisers	41
Volunteering on Behalf of Youth	42

#### **Volunteering Possibilities**

The Exchange of Volunteering	43
Transitional Volunteering	44
Take Along a Friend	45
Volunteering as a Family	46
Divorced Parents as Volunteers	47
Community Service and Academic Credit	48
Volunteering as Life-Long Learning	49
Explore a Career as a Volunteer	50
Make Your Dreams Come True as a Volunteer	51
Volunteer Vacations	52
Virtual Volunteering	
Children as Volunteers	54
Seniors as Volunteers	55
Twenty-Somethings as Volunteers	
Men as Volunteers	
People With Disabilities as Volunteers	58
Pro Bono Publico Work	
Corporate Social Responsibility	
Alternative Sentencing as Volunteer Work	
Self-Help Groups and Volunteering	

# **Getting Involved**

How to Find the Best Volunteer Work for You	63
What to Look for in a Volunteer Assignment	64
What Is a Volunteer Center?	65
What Is a Director of Volunteers?	66
If You're Under Age 18	67
Taking Volunteering Seriously	
Making an Impact as a Volunteer	
Putting Volunteer Work on a Resume	70

The Role of the President	.71
MeetingsUgh!	.72
If You're a Committee Chair	.73
The Role of the Volunteer Treasurer	.74
The Volunteer Secretary and the Value of Minutes	.75
Being a Good Committee Member	.76
A Report Card for Board Self-Assessment	.77
Getting Others to Volunteer	.78
Being a Volunteer Consultant	

# **Working With Volunteers**

Executive-Level Questions to Consider	
and Answer80	)
Are You Managing Volunteers as a Part-Time	
Responsibility?81	L
Designing Volunteer Work Assignments	2
How to Write Volunteer Job Descriptions	
Ideas for Volunteer Recruitment	
What Stops People from Volunteering?	;
Evaluating Your Organization from a	
Volunteer's Point of View	Ś
Preparing for the Volunteer's First Day87	7
Volunteer Orientation Checklist	3
12 Steps to Spectacular Workshops	)
Tips for Supervising Volunteers	)
Successful Delegation91	l
Dealing with a Problem Involving a Volunteer92	2
Working with Volunteers in Groups93	5
Ways to Say Thank You to a Valuable Volunteer94	
The Dollar Value of Volunteer Time95	;
Students as Volunteers	Ś
The Special Needs of Young Volunteers97	7
The Special Needs of Older Volunteers98	3
The Special Needs of Corporate Volunteers	,
Welcoming Diversity 100	)
Employee/Volunteer Tension101	l
Supporting Volunteers Who Work Off Site 102	
Viewing Members of the Board as Volunteers 103	,
Ten Tips for Powerful Volunteer Leadership 104	ŀ

# **Ready-To-Use Graphics**

Meeting Action Plan	105
Thank-You Letter to New Volunteers	106
We-Miss-You Letter to Volunteers	107
Recruitment Flyer Template 1	108
Recruitment Flyer Template 2	109
Recognition Certificate	110
Volunteer of the Month Award	111
Special Achievement Award	112
Valentine's Day Card	
National Volunteer Week Card	
Labor Day Card	115
Thanksgiving Card	
Humorous Card	